

## Brandon Lee Jackson

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### RECOMMENDATIONS

*"Brandon has been a pivotal driver in the success at Duncan Toys since I hired him in the fall of 2009. Many people are good at one thing in a particular position. However, Brandon has put a new meaning to the term "wearing multiple hats". From his attention to detail to consistent messaging through all social media platforms to traditional marketing and sales efforts, Brandon resourcefulness has helped Duncan be the number one brand in the category. "*

— **Mike Burke**, managed Brandon at Duncan Toys Co. (Flambeau Inc)

*"I had the pleasure of working for Brandon at the first Duncan Toys retail store located in Downtown Disney at the Walt Disney World Resort. In addition to setting up/opening the store, he managed our sales/demonstrator team, ensured our store was a success by properly managing it and was always motivating our team to make sure our store was successful. His positive attitude, encouragement and dedication is unmatched. Working with Brandon is really interesting. His strategy and skills towards his work is always exceptional. He has my full support and endorsement for any and all endeavors he may pursue."*

— **Bryan Jardin**, reported to Brandon at Duncan Toys Co. (Flambeau Inc)

*"It was a great pleasure to have Brandon as one of my employees. It's rare to find someone with the amount of skills and talents that he brings not to mention his integrity. While working for us he could often be found going above and beyond his normal responsibilities by doing things such as repairing our shop's computers, setting up & designing our store's website and more all while handling his day to day duties such as taking customer orders, managing inventory, and designing print graphics for our customer orders. He's a one man machine and we surely miss him at my store. Anyone that is lucky to have him join their team will benefit greatly from his talents and awesome work ethic. "*

— **Tim Cooley**, managed Brandon at C&C Shirtworks

*"Working with Brandon was one of the best experiences I've had in my professional life. He would always make sure we, as his employees, were okay and taken care of in order to ensure the best quality of work. He is someone who thinks of the people first, which in turn drives quality. Quality is really the best word to describe him. He is polished in what he does and it was a joy working with him."*

— **Noel Kunz**, reported to Brandon at Duncan Toys Co. (Flambeau Inc)

*"Working with Brandon during my time at Flambeau was fantastic. His positive attitude and outlook on every project was encouraging for everyone on the team. Brandon did a fantastic job at stepping back from a problem or a situation and taking the time to analyze, reason, consult experts, and examine potential risks before making decisions. His attention to detail was amazing and his passion on the job was inspiring. He is definitely a person who takes true pride in his daily work and has great ambition to succeed and to develop a rewarding career. "*

— **Robin Tittel (Richards)**, worked directly with Brandon at Duncan Toys Co. (Flambeau Inc)

*"It is rare to find someone who cares as much about their work as Brandon does. I was lucky enough to have Brandon as a personal contact at Duncan Toys. He worked with me on everything from individual customer service issues, making sure we had proper communication on upcoming product releases, general marketing campaigns, and contest sponsorships. I have been particularly impressed with Brandon's ability to follow through. Whatever he says he will do he follows through on. He always made a great effort to get us what we needed and communicate to us when there was a problem to help resolve it as soon as possible. Brandon is a good guy and one of the most caring individuals I have ever met."*

— **Andre Boulay**, was with another company when working with Brandon at Duncan Toys Co. (Flambeau Inc)

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### RECOMMENDATIONS (Continued)

*"I had the pleasure of working with Brandon Jackson in several projects for Duncan Toys, from video production to product development, in addition to more routine tasks. His positive attitude towards challenges, and professionalism were always a great inspiration. Working with Brandon always meant things would get done as soon as possible, not because there were tight deadlines, but because his work ethics made him execute every task in the best possible way. As a team leader, Brandon always knew how to conciliate the team members' needs and the company's interests in a way that benefited all parts. Brandon Jackson has my full support and recommendation for any future job or task, and I wish to have the pleasure of working with him again someday."*

— **Rafael Matsunaga**, reported to Brandon at Duncan Toys Co. (Flambeau Inc)

"Brandon is a passionate & intelligent worker with a dedication to both the quality of the end product & the legacy of the brand. I have seen him go above & beyond on countless projects, maintaining a level head under the pressure of tight deadlines & tighter budgets, learning new skills on the job & still delivering great results. Brandon's willingness to learn & to work outside of his comfort zone has made him impressively versatile. His ever-expanding list of proficiencies includes both the technical (need someone who can prep your documents for print in the Adobe Suite, edit a video in Premiere, & manage your social media account? Brandon's got you covered) & the real life communication skills necessary to thrive in a work environment. Brandon is just as comfortable in the role of leader managing a project as he is collaborating with a team or working under a supervisor. Brandon's work ethic coupled with his warm personality make him a joy to work with. He is a creative problem solver and a quick learner. He would be an asset to any team he joins."

— **Drew Tetz**, reported to Brandon at Duncan Toys Co. (Flambeau Inc)

*"Brandon possesses a rare combination of skills and talents- He gets design, project management, promotions, marketing and branding. In addition, he approaches his work with boundless energy and zeal. First hand, I have seen Brandon build a very popular Cleveland Yo-Yo Club, and spearhead market expansion efforts for a major toy retailer. I highly recommend him for any opportunity that requires his unique blend of skills."*

— **Dawn Beckford**, worked directly with Brandon at Duncan Toys Co. (Flambeau Inc)

*"I worked with Brandon at C&C Shirtworks while I was there part time for two years. He has since become a longtime friend. He was great to work with always pleasant and happy and jumped in to help, even when he wasn't on the clock. He kept the vinyl orders completed and was an essential employee as he has excellent computer skills along with his graphic artist skills and kept our systems up and running. "*

— **Cassandra Spurlock**, worked directly with Brandon at C&C Shirtworks

*"I have had the pleasure of working with Brandon on multiple occasions. He is extremely talented, hard working, and has great vision for the future. Brandon has always been a pleasure to work with. His professionalism and sincerity are top notch. His communication with me as a client was absolutely astounding, I could not have asked for more. His product knowledge and dedication to his brand were always more than obvious and never in question. Working with Brandon always made us feel like we were making the correct decision in continuing our relationship with Duncan. I hope I get the opportunity to work with Brandon again in the future, he is a pleasure to deal with."*

— **Blake Freeman**, was Brandon's client at Duncan Toys Co. (Flambeau Inc)

*"Brandon is a very talented individual. He exhibits skills in business and management. A high intensity and personal pride goes into everything that Brandon does. He is not content unless he is challenging himself to learn new and better ways of doing his job. Brandon has the uncanny ability to handle situations diplomatically and to the best outcome. He has great communication skills and often times supersedes what is expected of him. Brandon would be a great hire for any company looking for a dedicated, loyal, and hardworking employee. It was a pleasure working with Brandon."*

— **Amanda Siembida**, worked directly with Brandon at Duncan Toys Co. (Flambeau Inc)